



Homes that change  
people's lives

## Job Advert: Director of Resources

### Details

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**Reference**

001812

**Salary**

90000

**Department**

Finance

**Hours**

36.5

**Job Type**

Permanent

**Location**

Thornbury

**Closing Date**

Thursday, 31 October 2024

**Planned Interviews**

Monday, 04 November 2024

### Job Description

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**Key Responsibilities**

- Overseeing all financial reporting
- Responsible for the Finance, IT, Risk and Audit
- Acting as Deputy for CEO
- Signing off any new development plans
- Leading budget process and drafting budgets

### Person Specification

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- Strong experience in leading financial strategies, treasury management, budgeting, and value-for-money processes.
- Strong accountancy knowledge with a recognised accounting qualification
- Demonstrated leadership in managing and upskilling finance teams whilst driving high performance.
- Excellent knowledge of regulatory, statutory, and financial reporting requirements.
- Proven ability to manage risk, contracts, and internal controls to ensure compliance.
- Strong communication skills to represent the organisation to customers, stakeholders, and staff.
- Previous experience contributing to and influencing business strategy at a senior level.
- Experience in managing audits from start to finish

### Benefits

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**Elim employees benefit from:**

- A great inclusive and values led culture that invests in your learning and development.
- 25 days annual holiday rising to 30 days.
- Paid day off for your birthday each year.
- Paid one day volunteer leave
- Flexible working

- Access to training and career development through Elim Skills Academy
- Company pension.
- Life Assurance.
- Health cash plan, which includes discounts to a wide range of shops and services.
- Free onsite car parking

## Contact Us

Units 3 & 4, Pinkers Court,  
Briarlands Office Park, Gloucester Road,  
Rudgeway, South Gloucestershire  
BS35 3QH

Call: 01454 411172  
Email: [HR@ElimHousing.co.uk](mailto:HR@ElimHousing.co.uk)

## About US

### **Providing homes, supporting people.**

Elim Housing is a socially responsible business delivering quality homes and support services which positively change people's lives.

We engage and innovate, and work in collaboration with others to enhance the wellbeing and independence of individuals and communities.